

FREDONIA CENTRAL SCHOOL DISTRICT

Compensation Policy

Hiring of New Teaching Personnel

Salary Payment for Graduate Hours and Advanced Degrees

The District will pay for up to 60 graduate hours. The Superintendent will use the same criteria to grant salary credit for graduate hours beyond the Masters Degree as he uses in granting salary credit to teachers on staff. If the graduate hours are in the area in which he is teaching and/or, in the estimation of the Superintendent, the graduate hours would serve the goals of the District, compensation for the graduate hours above the masters may be granted.

If the applicant has two Master's degrees, he will be paid for one. If the applicant has an earned Master's degree in the area in which he is teaching, he will be paid for the master's degree in that area.

Hire the best person for the job and pay for experience and graduate education as acceptable to the applicant. (This may be base, off step, on step or above step, depending on the market conditions - number of applicants, previous salary, teaching certification area, time of year, etc.)

Approved by the Board of Education
August 21, 1984