

A well-established, innovative, yearlong, field program for those interested in becoming a Superintendent of Schools...

The Superintendent Development Program

Provided by
BOCES District Superintendents and Oswego State University

Endorsed by
New York State Council of School Superintendents
New York State Association of Women in Administration
School Administrators Association of New York State

What is the Superintendent Development Program?

The **Superintendent Development Program** teaches and mentors individuals through the transition from their current middle level school administrator position to **Superintendent of Schools** at the end of the program year.

The foundation of this program is teams of two **faculty mentors** and five to seven participants working through a series of **authentic learning activities** - real issues facing superintendents in local school districts. The team's products are solutions with **real consequences**. The issues are identified and sequenced by the faculty to build **insight, knowledge and attitudes** during the program year. Writing assignments, interviews, small and large group activities, and seminars supplement the work on authentic issues.

Communication via **computer technology** is used extensively in the program. Participants must use e-mail and be proficient in computer technology communication.

Participants are trained to use **systems thinking** in areas identified as critical to success in the superintendency. Participants develop the **skills and behavior** necessary to enter the position of Superintendent of Schools.

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