What are the law-related references, knowledge base, and resources a new superintendent should have upon entering the position?

- Find our what resources are within the BOCES. There similarities and difference within the BOCES
  - Utilize the office of the District Superintendent...participate in DS meetings

- Work with your board to develop your on impact on Board Policy. Exercise local discretion.
  - remember that students retain their rights

- The superintendent needs to have political sensitivity to issues
  - Review the school district policies

- Safe schools legislation
  - Participate in the BOCES Superintendent's meetings

- Residency, students whose parents live in two different districts can choose their district from the two

- Building use - understand what the history has been...be very careful

- Personal liability - indemnification - (in your contract) generally you are covered by as an employee within the district

- Your attorney: This is perhaps the most important resource

- Look to internal resources

- The NYSBA, school law book is an excellent resource ("Haggeny's")

- Develop questions that you have

- Rights versus privileges in areas such as sports. This is different that a right to an education

- Get ahold of Board Policies and Contracts

- Draw upon your past experience - knowing yourself well - know your strengths and weaknesses

- Read publications (i.e., "OnBoard")

- Get a script for a superintendent's hearing

- Tenure issues - three years if they are a new teacher, two years if they have been tenured in another school district