

# ***Five Filters for Decisions***

from remarks by

Gary Worden, Superintendent of Schools and  
Waneta Griffin, President, Board of Education  
Maine-Endwell Central School District

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The Superintendent of Schools and Board of Education can set a tone and establish methods of operation that determine and support the culture of the District. A culture that is solid, accepting, understanding, and focused on children is a worthy goal, journey and destination. One way to establish that culture is to operate with an agreed set of references - approved, adopted, monitored and enforced by all.

The following Five Filters for Decisions was shared by Gary Worden, Superintendent of Schools and Waneta Griffin, President of the Board of Education of the Maine-Endwell Central School District as having evolved a their District's filters in decision making.

## **Five Filters for Decisions**

1. We will make decisions in the best interest of children / students.
2. We will not tolerate any action or circumstance that denigrate any individual.
3. We will not grant tenure or permanent appointment to any individual who does not demonstrate excellence.
4. We will not allow limiting statements to interfere with our growth.
5. We will understand and involve all stakeholders.